

# Camp Tribe 2025

## Serve Team Guide

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FOCUSED  
LOYAL  
ACCOUNTABLE  
HUMBLE  
GRACIOUS  
CONFIDENT  
INSPIRING  
CHRIST - FOLLOWER  
LEADS FROM THE FRONT  
PRAYER-WARRIOR  
PATIENT  
KIND  
LOVING

Phil. 2:3; Luke 6:31; Pro. 11:14; Pro. 4:23

# GROUP LEADERS INFORMATION

**YOUR ROLE AT CAMP TRIBE IS OF GREAT IMPORTANCE. HOW YOU CONDUCT YOURSELF, LEAD YOUR GROUP, AND SUBMIT TO THE GUIDELINES AND LEADERSHIP OF CAMP TRIBE WILL HELP DETERMINE THE LEVEL OF FUN AND SAFETY, AND WILL EITHER CONTRIBUTE TO OR TAKE AWAY FROM THE OVERALL ATMOSPHERE.**

**At Camp Tribe, the safety, peace, and joy of our campers are of utmost importance, therefore, we have rules and guidelines in place to help make that happen.**

**Tribe Group Leaders** are assigned to a cabin with a group of students. There will be two Tribe Leaders per cabin if there are more than 8 students assigned to that cabin. GL's are responsible for a group of young people of the same gender. Many times, cabins are shared with other groups. For example, there may be one church group of boys with one male group leader. In this case, we will put another church group with their group leader in the same cabin. This helps with many things, such as accountability, protection, and assistance. We do expect all Tribe Leaders to work together in unity, whether meeting for the first time or reuniting. If you only have one leader signed up for your group of students, most likely, an assistant will be assigned to help you.

Tribe Leaders are expected to follow all camp rules and help make sure their students understand the rules, as well. Please go over all the information beforehand and memorize it. We will also post the daily schedule, rules and regulations, and dress code in all cabins, rooms, and shower houses for your reference.

Tribe Leaders are expected to be on time for Morning Prayer with ALL students from their cabin in attendance. Please check to make sure everyone is with you before you head to prayer. This is for safety purposes, as well. Lock your cabin upon exiting with your group.

**SHOWER RULES** - Each age group is assigned Shower Times. Tribe Leaders, please make sure your students know their shower times and are in and out in the allowed time so that the next group can get in. Tribe Leaders of that cabin must also use the showers during that time, as well, and are asked to make sure everyone in your cabin is out and the shower house is ready for the next group to come in. Showers will be CLOSED outside of the allotted times. There will be security personnel periodically checking shower houses to make sure these rules are followed. Please contact someone in the office if you need exceptions made any time during the week for emergencies or other situations.

Tribe Leaders should be responsible for making sure students are exercising proper hygiene: brushing teeth/hair, taking showers, wearing clean clothes, etc. This is especially

needed for the younger students. If you notice an issue and don't feel comfortable addressing it, please talk with the office staff.

Tribe Leaders are asked to **gently encourage** students to participate in services by following along in their Bibles, taking notes, standing and worshipping, singing along, etc. **Never force a child to do these things in a negative manner.** You can make them stand, but don't make them raise their hands or sing. They need to come to that on their own.

**Tribe Leaders are NOT responsible for giving consequences or punishing students in any way. If there is an issue that needs to be dealt with, please see Pastors Keith or Margie Nix.**

Yelling, hitting, horse-playing, manipulating, or inappropriately touching anyone at Tribe will NOT BE TOLERATED! If you are caught doing this, or it is reported you are doing this, you will be confronted and possible expulsion from the grounds will result.

## **GROUP LEADERS - ASSIGNED ACTIVITIES**

**YOU MAY BE ASSIGNED TO ONE OR MORE OF THESE STATIONS. IT WILL BE HELPFUL FOR YOU TO KNOW WHAT'S EXPECTED FOR EACH.**

***This list of activities is subject to change.***

Tribe Leaders will be assigned to monitor activities each day. *This does not mean you have to participate in the activity, it simply means you will need to be at that activity during the times assigned.* You will act as a mediator of any conflict that might arise, you will be the adult on-scene to help with anything needed or emergencies, and you will help make sure the rules for that particular activity are being followed, as well as any general camp rules.

**RECREATION ROOM:** The Rec Room has pool tables and ping-pong tables in it, however, there is not enough room for everyone to squeeze in there at one time. Only 15 at a time will be allowed. Please make sure you keep a "cut off". And then make sure there's rotation taking place for those wanting to come in. Observe and monitor the behavior and conversations of young adults and their peers. Enforce the 6" rule. Make sure all equipment is properly used and taken care of. Maintain order and make sure all youth are allowed equal amount of time using the tables and games. **\*\*DO NOT MOVE OR REPOSITION THE POOL TABLES AT ALL!** We will be charged big fees if the pool tables are moved.

**POND/FISHING/PADDLE BOATS:** "Catch and Release" ONLY! Please make sure no one is on the far left of the pond closest to the Administrative Offices or hanging out in the wooded areas. Please make sure there is no horse playing around the water. There should be adults covering all sides of the pond. **No swimming is allowed.**

**For the paddle boats *make sure that you instruct the students to not stand at any time while in the paddle boat* – this could cause it to flip. The paddle boat has 2 front**

**pedal seats and 2 back passenger seats. As a paddle boat monitor, you MUST watch to make sure kids are not holding hands, kissing, hugging, etc. (basically, no displays of affection at all are allowed). Please don't allow "bumper boating" as this could cause the paddle boats to collapse or capsize.**

**PLAYGROUND/SWINGS/OCTAGON SWING:** Basic playground rules. Watch and observe the young people while on the swings and in the wooded area. No high swinging and jumping off the swings. No pairing off with anyone! Enforce the 6" rule and make sure all conversations are appropriate. Please check the restrooms directly across from the Nurse's Station, on the side of the Rec Room, periodically for kids hanging out in there, trash, or supplies needed.

**POOL: Pool is closed this year.**

**GAGA BALL:** This activity must be monitored closely. The Tribe Leader assigned to the Gaga Centers will be considered the "referee". PLEASE MAKE SURE TRASH IS CLEANED UP!!

The official game rules of The Gaga Center:

- All players start with one hand touching a wall of the pit.
- The game begins with a referee throwing the ball into the center of the pit.
- When the ball enters the pit, the players scream 'GA' for the first two bounces, and 'GO' on the third bounce, after which the ball is in action.
- Once the ball is in play, any player can hit the ball with an open or closed hand.
- If a ball touches a player below the knee (even if the player hits himself or herself) he or she is out and leaves the pit. If a player is hit above the knees, the play continues.
- If a ball is caught on a fly, the player who hit the ball is out.
- Using the walls of the octagon to aid in jumping is legal as long as the player does not permanently sit on the ledge of the octagon.
- Players cannot hold the ball.

**\*\*GO-KARTS, PAINT BALL AND CLIMBING WALL:** Please assist the trained operators that will be at these stations. They will instruct you on what you need to do.

**PICNIC TABLES AND PAVILION:** Observe and monitor the behavior and conversations of young adults and their peers, making sure it's appropriate. Enforce the 6" rule.

**FLOATERS:** Monitor the entire camp ground, walking around making sure all stations are covered and students are safe. This is not free time – this station was designed as a backup for all stations. If you see a location that is not covered and needs an adult present, please stay there until another adult arrives or until the end of your shift. Please read the responsibilities for all stations!

- **GIRLS AND BOYS VILLAGE ENTRANCE:** Monitor the village you are assigned to during Activity Time (1:00-4:00). Make sure no one is roaming around, especially in the wooded areas. Students should **ONLY** be allowed back into their cabins during these hours if it is an absolute emergency! If someone is sick, send them to the nurses' station or send for a nurse. If they just need rest they must also go to the nurse's station – no exceptions! There are extra beds in the room beside the nurse's station. Males are not allowed in the girl's village and females are not allowed in the male's village for any reason. **DO NOT** allow students to go to their cabins unless it's an absolute emergency!! Everything they need is in the common's areas - restrooms, concessions, nurse's station, activities, cafeteria, the office, etc. We trust you to use your own judgement in what you allow. If you deem it necessary to allow someone back to their cabins, then please make sure you monitor how long they are up there. It is best to not allow more than one person at a time back to the village area.
- **CAFETERIA AND KITCHEN ASSISTANCE:** Assist Ramona Nix and Robert Maples in whatever they need help with during Activity Time. It could be anything from rolling silverware to wiping down the salad bar. This is so important and needful! At the time you're assigned, you will just go to the cafeteria, ask for Ramona or Robert and let them know you've been assigned to help if they need you for anything.

### **The main things to remember while monitoring activities:**

1. Enforce the 6" Rule: No PDA for unmarried couples! Don't allow hugging, kissing, hand-holding, horse-playing, etc. Always remind students to keep their hands to themselves. Every sport involves physical contact on a certain level, but please make sure it stays on the appropriate level.
2. No pairing off – AT ALL! If you see two students paired off, always remind them they need to find at least one other person to join them. Students are not allowed to pair off at all (**male or female**). Groups must be made of 3 or more.
3. Help us enforce the appropriate dress codes: for ladies – no halter tops, low cut tops, spaghetti straps, sleeveless, tank tops, belly shirts, or shorts above the top of the knee (this especially applies to ages 12 and older); for gentlemen-no short shorts or inappropriate logo shirts, no tight pants or low riding pants. Shorts must be Bermuda length or longer for ages 12+. We do not go by the "fingertip" rule at Tribe. Bermudas are just above the knee and do not ride up mid-thigh when sitting down. Short,

running shorts are NOT allowed. If you're having trouble with enforcing dress code, for whatever reason, please come to the office for help.

4. No cursing, foul language, smoking, or violence allowed at all.
5. Encourage students to get involved in the activities and sports.
6. Please report any injuries to the Nurse's Station immediately.

Report any acts of violence or inappropriate behavior that you cannot control yourself. PRAY! Pray for the safety and protection of each person in attendance.

PLEASE TEXT US AS SOON AS YOU ARRIVE TO YOUR STATION. We will have a Tribe group text set up for Camp. You'll receive all of that information on the Tribe Leader's Facebook page, as well as during the Orientation Meeting on Monday.

Students aren't allowed to use mobile devices while on campus at Camp Tribe. If you have trouble enforcing this rule, for whatever reason, please come to the office for help.

Additional Info:

- Student's Medication: if meds are to be taken during camp, please make sure there are specific written instructions for our camp nurses and keep meds in the original container. Take them to the nurse's as you check in on day 1. We do ask that you consider your own personal meds, as well. If it would be safer for you to keep yours at the nurses station, you are welcome to do so. If you need to keep medication with you, IT MUST BE IN A LOCK BOX OF SOME SORT AT ALL TIMES. Students should never have access to your medications - AT ANY TIME. We cannot stress this enough!
- Please look over the clothing guidelines and familiarize yourself with them so that you can help us keep things in order during Camp Tribe. If you are uncomfortable addressing an issue, please come to the office for help. We are here for you!

**IF YOU HAVE ANY QUESTIONS, PLEASE CALL US: 865-773-0488.**

## WHATSAPP

Every year, we set up a communication app for Camp Tribe serve team. This has been an excellent way for us to communicate during camp. We are able to share schedule changes, schedule reminders, updates, ask questions, report lost and found items, and so much more. Please take a moment and download the WHATSAPP app and join the group chat: "Camp Tribe 2025 - Serve Team Leaders".

Please check in by texting your name and the city and state you're coming from. This is a private link. Please don't share it with anyone.

# CAFETERIA DREAM TEAM INFORMATION

**IF YOU'RE PART OF THE CAFETERIA DREAM TEAM - YOU ARE PART OF A TRUE "DREAM TEAM"! OUR GOAL IN THE CAFETERIA? TO FEED OUR KIDS GOOD AND SERVE THEM WITH LOVE AND JOY.**

PLEASE plan your arrival to Camp Tribe to be checked in by 2:00 on Mon., July 14. If you are riding with someone and at their mercies, please contact Carla Coggins at 865-773-0488, or via personal message if you have her info, and let her know. IF you can, by any means, arrive by 2:00, it would be a great benefit to you. It will give you time to get checked in at the office, find your room, unload your luggage, and get instructions from the Cafeteria Director, Robert Maples. Please don't be later than 4:00 arriving. Anyone arriving later than 4:00 may actually disrupt the flow of prepping for dinner. *Thank you so much for understanding.*

Please read through all the rules and guidelines in this packet as a majority of them will pertain to you, as well. Obviously, not all of the Group Leader rules apply, but the general guidelines do.

We hope to have enough volunteers in the cafeteria this year to rotate everyone. HOWEVER, please be aware that you may be needed everyday for every meal. You committed to this possibility upon registering. We so appreciate your willingness and effort to help us make it smooth and joyous in the cafeteria and kitchen! Many hands make light work, and we like to add, a joyful spirit makes work a delight.

If you are on the serving line at camp, we ask that you be prayed up so that you're able to smile and exhibit joy in the Lord. More than anything, we want the kids to feel loved. Remember, kids will be coming with all different styles, attitudes, emotions, ages, and backgrounds. As cafeteria staff, your role is simply to serve up good food with love!

Any conflict that may arise that you cannot solve among yourselves, please go to Pastor Keith Nix (Camp Director) for direction.

Robert Maples, as the Food Ministry Director, is in charge of the kitchen and back of the house. He will direct and instruct you.

Thank you! We love all of you!

# SECURITY TEAM INFORMATION

**IF YOU'RE PART OF THE SECURITY TEAM - YOU ARE PART OF KEEPING OUR CAMPERS SAFE AND SECURE! OUR GOAL ON THE SECURITY TEAM? TO PROTECT OUR STUDENTS AND ADULTS WITH A KEEN EYE, DISCERNING SPIRIT, AND LOVING HEART.**

Billie Robinson will give you specific instructions prior to camp, during camp, and inform you of any daily changes.